

**The SWAN Trustee Board**  
**The Constitution and Membership of the Trust Board**



Governance is regulated by law, in particular the “School Governance (Roles, Procedures and Allowance) (England) Regulations” of 2013. Trustees are required to publish information about their board and Trustees, and also to declare any financial or other interest that could potentially lead to a conflict of interest.

Our Trust Board consists of ten Trustees. Trustees are appointed to provide a broad and balanced group who have a wide range of skills. Whenever possible Trustees are recruited for the skills and commitment they can bring that enhance the role of Trust Board.

Current Trustees, including those whose term of office has expired or who have resigned and left in the last twelve months, are listed in the table below.

The table provides the following information:

- Trustee name
- Start and finish date of the Trustee’s term of office
- Attendance at Trustee meetings over the last twelve months and attendance record expressed as a percentage (%)

Name	25/09/2024	27/11/2024	29/01/2025	11/09/2025 EGM	27/03/2025	10/07/2025	%	Start of term of office	End of term of office
Ian Girdler (Chair)	✓	✓	✓	✓	✓	✓	100	10/07/2023	09/07/2027
Elaine Cooper	✓	✓	✓	✓	✓	N	83	01/09/2006	Ex officio
Carol Cheesman	N	✓	✓	✓	✓	✓	83	10/07/2023	09/07/2027
Margaret Garner	✓	N	✓	✓	N	N	50	10/07/2023	09/07/2027
Joanne Green	✓	✓	✓	✓	✓	✓	100	01/03/2024	29/02/2028
Dermot Main	✓	✓	✓	N	✓	✓	83	12/03/2024	11/03/2028
Bruce Penson	✓	✓	N	✓	✓	✓	83	01/10/2021	30/09/2029
Alistair Smith*	✓	N	N	N	✓	✓	50	10/07/2023	09/07/2027
Helen Smith	✓	N	N	✓	✓	✓	67	01/03/2024	29/02/2028

\*Due to pre-agreed work arrangements, it was recognised that Alistair Smiths attendance would be low this year.