



CEO: Elaine Cooper

APPRENTICESHIP REPORTING 2023/24

Reporting Period - 1st April 2023 to 31st March 2024

- Headcount on 1st April 2023 – 330
- Headcount on 31st March 2024 – 334
- Number of employees employed in period - 57

Summary Update – Apprenticeship

Total No. of Apprenticeships as at 01/04/23	6
Total No. of Apprenticeships as at 31/03/24	5 (<i>working towards completion</i>)

Teacher Apprenticeship – Level 6	5
Community, Health and Wellbeing – Level 3	3 (<i>working towards completion</i>)

New Apprenticeship started during the period	2
Total Number of Apprenticeships in the period	8 (<i>working towards completion</i>)

Reporting Percentages

Percentage of Total Head count that were Apprenticeships on 1 st April 2023 as a proportion of employment starts between 1 st April 2022 and 31 st March 2024	10.5%
Percentage of Total Head count that were Apprenticeships on 31 st March 2024	1.5%

Action taken to meet the apprenticeship target.	Apprenticeship opportunities are advertised internally. Headteachers make staff aware via posters within the schools, staff e-mails and at staff meetings.
Action taken to overcome challenges in meeting target.	There are a large number of employees within The Trust who are already qualified teachers. This



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	<p>reduces the opportunity to use the levy for these employees.</p> <p>Many of our employees are on term time contracts and have families so taking on extra studies can be a challenge for them.</p>
<p>Future plans to support The Trust in meeting the target in the future.</p>	<p>The Trust is committed to ensuring the Apprenticeship scheme is a success.</p> <ol style="list-style-type: none"> 1. We have increased advertisement for Teacher Apprenticeships around the schools for both internal and external candidates. 2. We are talking to employees who have shown an interest in starting an apprenticeship and supporting them where we can. 3. We are attending seminars regarding Apprenticeships to gain a better understanding on what schemes are available.