



CEO: Elaine Cooper

APPRENTICESHIP REPORTING SEPTEMBER 2022

Reporting Period - 1st April 2021 to 31st March 2022

- Headcount on 1st April 2021 – **317**
- Headcount on 31st March 2022 – **319**
- Number of employees employed in period - **53**

Summary Update – Apprenticeship – Teacher Level 6

New Apprenticeship started during the period	3
Total Number of Apprenticeships in the period	3 (<i>working towards completion</i>)

Reporting Percentages

Percentage of Total Head count that were Apprenticeships on 1 st April 2021 as a proportion of employment starts between 1 st April 2021 and 31 st March 2022	5.66%
Percentage of Total Head count that were Apprenticeships on 31 st March 2022	0.94%

Action taken to meet the apprenticeship target.	Apprenticeship opportunities are advertised internally. Headteachers make staff aware via posters within the schools, staff e-mails and at staff meetings.
Action taken to overcome challenges in meeting target.	There are a large number of employees within The Trust who are already qualified teachers. This reduces the opportunity to use the levy for these employees.
Future plans to support The Trust in meeting the target in the future.	The Trust is committed to ensuring the Apprenticeship scheme is a success. <ol style="list-style-type: none"> 1. We are increasing advertisement for Teacher Apprenticeships around the schools for both internal and external candidates. 2. In addition, we have invited one of the teaching schools that offers the Teacher Apprenticeship into a school and have invited any staff member who may be interested to attend.



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